

**GOLF NL
BOARD MEETING
MINUTES
January 20th, 2018**

In Attendance

Ken Casey – President
Rex Anthony – Vice President
Chris Young – Treasurer
Sandra Sparrow - Course Rating/Handicap Director
Jim Sloan - Rules Director
Wayne Allen – Junior Director
Greg Hillier - Executive Director

Absent

Len Woodford - Secretary
Callum Tulloch – Membership Director

1. Call to Order

The meeting was called to order at 12:30 P.M. by President Ken Casey.

2. Agenda

With the appointment of a new Junior Director under “Business Arising” and the addition of item 7.4 BlueGolf MOU under “Other Business”, it was moved by Rex Anthony and seconded by Sandra Sparrow to adopt the agenda as amended.

Carried

3. Minutes

It was moved by Rex Anthony and seconded by Chris Young to adopt the minutes of the December 7th, 2017 Golf NL Board Meeting as presented.

Carried

4. Business Arising from Minutes

4.1 Junior Director's Position

Upon the resignation of Junior Director Jamie Moran, the Executive Director reported that the Junior Committee held a meeting on January 19th. At that time it was agreed to recommend to the Board of Directors that Wayne Allen be appointed the new Junior Director.

It was moved by Rex Anthony and seconded by Sandra Sparrow to appoint Wayne Allen as Junior Director for the 2017-2018 year.

Carried

4.2 National Member Benefits Program Update

The Board was informed that the Executive Director has been working with Golf Canada's Atlantic Regional Director to finalize a membership agreement for a three year period with the draft agreement to be discussed later in the meeting.

Golf Canada has adopted the Huddle platform for each provincial association to update on a monthly basis their progress and Golf NL has provided the initial content. It is anticipated that training in this new platform will take place in the coming month. An update on the progress of the Membership program will be provided at the next meeting.

4.3 Partnership Program Update

The Executive Director informed the Board that Golf NL has secured sponsorship with Browning Harvey for 2018 and he will be contacting representatives of the Hickman Group in the coming week to determine their status. Golf NL is also in discussions with Taylormade regarding a two year partnership program and will provide details at the next meeting.

4.4 Board Meeting Schedule

The Board was provided with a schedule of meetings for the coming year and members were requested to review the schedule and confirm availability to ensure there is a quorum for each meeting.

4.5 Board Contact List (Review)

The Board was provided with a member contact list and requested to review and provide any updated information to the Executive Director. It was noted that the Junior Director's position will be changed for the revised list that will be circulated at the next meeting.

4.6 Marketing Director's Position

The Board was informed that Golf NL has a number of options to fill the vacant Marketing Director's position. The Executive Director will contact these individuals in the coming weeks to determine the level of interest and availability. It is anticipated that the position can be filled prior to the next meeting of the Board in March.

4.7 Partnership Agreements with Golf Canada RE: Membership

The Board was provided with a draft Membership agreement between Golf Canada and Golf NL. The Board discussed the proposed

agreement in detail including the potential to have this document in place for a three year period

It was moved by Rex Anthony and seconded by Wayne Allen to approve the agreement for a three year period with the approval of Golf Canada.

Carried

5. Correspondence

There were two (2) pieces of correspondence to review including:

- i) A letter was received from Workplace NL notifying the organization of the compensation rate for 2018. The Executive Director reported that the rate will remain the same from the previous year.
- ii) A memo was received from the President of Golf Canada announcing the Annual Meeting scheduled for January 27th in Calgary, Alberta. The Executive Director and President are scheduled to attend these meetings. It was noted that Golf Canada will cover the costs for both individuals to participate in the meetings.

6. Committee Reports

a) Archives

With the absence of the Archives Chairperson Len Woodford, the report will be deferred until the next meeting of the Board.

b) Competitions Committee

With the resignation of Competitions Director Wayne Allen, the Executive Director reported that the Committee held a meeting on Thursday January 18th and has made a number of recommendations. The recommendations include maintaining the same fee structure as 2017, reducing the competition for the Super Senior Division from three days to two days, and having players designate their preferred division during the online registration process.

The Committee will also be implementing a more robust communications plan that will include live scoring at the scoring tent, connecting to local television at the host golf course, and posting results on the website and Facebook immediately after each day's competition. While some of these tools were used previously they will be enhanced in 2018. The other major change will be the provision of a hole-by-hole description that hopefully will speed up the pace of play.

The Board concurred with these recommendations.

c) Course Rating/Handicap Director

Course Rating/Handicap Chairperson Sandra Sparrow, reported that the Committee is in the process of reviewing the rating for Bally Haly as a number of forward tees have been developed. The schedule to rate two courses this coming year is in progress and she and Eddie Bearns will be attending the bi-annual course rating seminar held in Oakville sometime in May this year.

d) Financial Report

Treasurer Chris Young referred to the income statement and balance sheet for the period ending January 12th, 2018. The Treasurer noted that Golf NL continues to address outstanding accounts from the previous year and will be issuing the initial 2017-2018 membership dues in the coming week as well as the Provincial Development Team registration fees. He has held a number of discussions with the Executive Director regarding the financial position and control and assets of the organization. He will also be working to finalize the 2017-2018 budget for presentation at the Board Meeting in March.

e) Hall of Fame

It was reported that a meeting of the Hall of Fame Committee is planned for late March

f) Junior Director

In reference to junior activities, the Committee is in the process of implementing the Provincial Development Team Program with approximately 18 players including the potential for six females. The Committee will be looking for a replacement for Jamie Moran who will be leaving.

One major issue that has been addressed by the Committee was the conduct of two of the male players at the 2017 Canada Games. The Committee has reviewed the matter, contacted the coaching staff, mission staff, and chef de mission to discuss the events during the Games.

A Committee comprising of the Executive Director, Canada Games coach and President met with the parents of each player separately to review the actions of their child and inform them that the matter will be reviewed by the Junior Committee and a recommendation will be made to the Board regarding disciplinary action (if any) to be taken.

It was noted that the parents along with their son were invited to meet with the Committee to discuss their son's conduct during the Canada Games. The D'Angelo parents and son Evan did meet with the

Committee on January 19th at which time Evan D'Angelo did apologize for his actions.

Therefore, it was moved by Wayne Allen and seconded by Ken Casey that the Junior Committee recommends to the Board that a letter be written to both players outlining the situation and placing the player(s) on probation for the last two years of their junior eligibility.

Carried

The Board was provided with a draft Terms of Reference (TOR) for the formation of a Golf Development Center Committee that would be responsible to assess the creation of a Provincial Golf Development Center. The Committee would report to the Board of Directors of Golf NL and Pippy Park Commission and would have no responsibility to made decisions or spend funds but to recommend findings to the respective authorities.

It was moved by Sandra Sparrow and seconded by Jim Sloan to adopt the Terms of Reference for the creation of the Golf Development Center Committee and to proceed with the initiative as outlined in the TOR.

Carried

g) Marketing Director

With the resignation of the Marketing Director, the Executive Director reported that he is working with the outgoing Director to finalize the new website including securing the domain name. He will also be meeting with the Director in the coming week to obtain various documents and materials.

Potential replacement(s) has been identified and will be contacted in the coming weeks to determine his interest in filling the position.

h) Membership Director

In the absence of Membership Director Callum Tulloch, the Executive Director reported that the Committee held a meeting to discuss the member benefits program and the Golf Passport initiative. After a discussion on the Golf Passport Program, the Committee is reviewing the potential to utilize the Score Center to track rounds played at various courses and implement the program with the support of Golf Canada. Further discussions will take place in the coming month with Golf Canada's Regional Director.

i) Rules Director

Rules Director Jim Sloan reported that Golf Canada has released an initial transition program for the implementation of the new Rules of Golf in January 2019. It was noted that a full "Rules of Golf" will be

released in February followed by the release of a Decision Book. Golf Canada anticipates hosting a national Facilitator Seminar in October at which time Golf NL hopes to send at least two if not three Level IV officials for re-certification and allow these individuals to instruct the Level III program beginning in January 2019.

j) President's Report

The President had nothing new to report other than some of the topics previously discussed.

k) Executive Director

The Executive Director reported that he will be attending the Annual General Meeting of Golf Canada in Calgary from January 24th to 27th, 2018.

7. New Business

7.1 Golf Canada Governor/Committee Nomination

The Executive Director reported that Bruce Watson has been nominated for a position on Golf Canada's Rules/Competition Committee and will officially be appointed at Golf Canada's Annual Meeting. His nomination for a Governor's position has been declined at this time due to Golf Canada not having any vacancies at the present time.

7.2 2017-2018 Budget Approval

The budget approval was deferred until the next meeting of the Board to enable the Treasurer and Executive Director to make a number of adjustments as per the budget review process earlier in the day.

7.3 Golf Canada Annual Meeting Schedule

The Board was provided with a schedule of events for Golf Canada's 2018 Annual General Meetings to take place in Calgary, Alberta from January 24th to 27th. It was noted that the format of the meetings has been changed to include more information and interaction of participants over the three days.

7.4 Golf Canada – BlueGolf MOU

The Executive Director presented a proposed Memorandum of Understanding between Golf Canada and Golf NL to outline the access, use and financial contribution of the BlueGolf Tournament software for the Provincial Championships.

After a detailed review of the MOU, it was moved by Rex Anthony and seconded by Sandra Sparrow to approve and execute the document.

Carried

8. Review Action Items

The list of action items was reviewed and it was noted that items were being addressed in a timely manner.

9. In-Camera Session

The Board held an in-camera session to approve a bonus for the Executive Director in the amount of \$500.00 and to confirm an extension to his contract for an additional two year period to end December 31st, 2020. The President will discuss these two items with the Executive Director.

10. Next Meeting

The next meeting of the Board will be held on Wednesday March 14th, 2018 beginning at 6:00 P.M. NST in the conference room at the Golf NL office.

11. Adjournment

The meeting adjourned at 1:55 P.M. on a motion by Ken Casey.

Action Items

Minutes/Priorities from Board Meeting
Implement National Member Benefits Program
Secure Marketing Director
Complete Membership Agreement with Golf Canada
Complete Budget Review & Table for Approval at Next Meeting
Draft Contract Extension Letter
Status of Tournament Trailer